

Title IX Grievance Procedure

Any student or employee of the Menasha Joint School District who believes he or she has been discriminated against, denied a benefit, or excluded for participation in any school district sponsored education program or activity on the basis of sex shall attempt promptly to resolve the situation by (1) discussion with the building principal, in the case of a student, or the individual's immediate supervisor, in the case of an employee. (2) If the complaint is not resolved under step 1, the complainant may file a written complaint with the compliance officer, who is the Superintendent of Schools, with a copy given to the principal or supervisor involved. The Superintendent shall arrange a meeting with parties involved to review the complaint within ten (10) days after the meeting (s).

If the complaint is not resolved under step 2, the complainant may file an appeal in writing with the secretary of the board of education, indicating the nature of the disagreement.

The school board shall consider the complaint at the earliest appropriate meeting at which time the complainant shall address the board in public or closed session as appropriate and lawful, concerning the complaint.

The school board shall within thirty (30) calendar days after the hearing provide the complainant with a written statement of its decision, and (or) action taken.